BERNARDS TOWNSHIP BOARD OF EDUCATION BASKING RIDGE, NEW JERSEY MINUTES INDEX OCTOBER 20, 2014 REGULAR SESSION 5:30 P.M. EXECUTIVE SESSION 5:31 P.M. REGULAR SESSION 7:05 P.M. WILLIAM ANNIN MIDDLE SCHOOL

- I. Regular Session Call to Order 5:30 p.m. William Annin Middle School Conference Room – page 121
- II. **Salute to the Flag** page 121
- III. Roll Call page 121
- IV. Executive Session 5:31 p.m. William Annin Middle School Conference Room page 121
- V. Regular Session Call to Order 7:05 p.m. William Annin Middle School Auditorium – page 122
- VI. Statement of Public Notice page 122
- VII. Superintendent's Report
 - 1) Dr. Michael Bradley's Presentation Teen Substance Abuse RHS PAC October 22 page 122
 - 2) Approve **2014-15 School Nursing Plan** page 123
 - 3) The Bernards Township Board of Education Affirms Receipt of **HIB Report** Dated October 20, 2014 page 123

VIII. Board Presentation

- 1) 2013-2014 Drug and Alcohol Survey Results Bernards Township Municipal Alliance – page 123
- IX. **Public Forum on Agenda Items** page 124
- X. **Approval of Minutes** page 124

XI. Committee Reports

FINANCE

- 1) Approve **List of Disbursements** Dated October 20, 2014 page 124
- 2) Acknowledge Receipt of **September 2014 Financial Reports** page 124
- 3) Approve **September 2014 Line Item Transfers** page 125
- 4) Approve **Professional Development Expenses** 2014-15 School Year page 125
- 5) Approve **Field Trip Destination** 2014-15 School Year page 125
- 6) Approve **Disposal of Equipment/Books** 2014-15 School Year page 125
- 7) Approve Contract **Somerset Hills YMCA** 2014-15 School Year page 125
- 8) Approve Contract **The Department of Veteran Affairs** 2014-15 School Year page 125
- 9) Authorize Contract Renewals **Maintenance & Repair Work** 2014-15 School Year page 125
- 10) Accept **Out-of-District Student** 2014-15 School Year page 126
- 11) Approve Out-of-District Placement 2014-15 School Year page 126
- 12) Approve Out-of-District Placement 2014-15 School Year page 126
- 13) Approve **Out-of-District Placement** 2014-15 School Year page 126
- 14) Approve **Out-of-District Placement** 2014-15 School Year page 126
- 15) Approve Out-of-District Placement 2014-15 School Year page 126
- 16) Approve Out-of-District Placement 2014-15 School Year page 126
- 17) Approve **Out-of-District Placement** 2014-15 School Year page 126
- 18) Approve Out-of-District Placement 2014-15 School Year page 126
- 19) Approve **2014-15 Comprehensive Maintenance Plan** page 127
- 20) Approve **Professional Development Expenses** 2014-15 School Year page 127

PERSONNEL

- 1) Accept Resignation **Gerri Moran** School Nurse Mount Prospect School 2014-15 School Year page 127
- 2) Accept Resignation **Shukti Mukherji** English Language Arts Teacher William Annin Middle School 2014-15 School Year page 127
- 3) Accept Resignation **Rosalia Carabello** Instructional Aide Mount Prospect School 2014-15 School Year page 127
- 4) Accept Resignation **Leslie Santoro** School Aide Ridge High School 2014-15 School Year page 127
- 5) Accept Resignation **Jens Madsen** Instructional Aide Ridge High School 2014-15 School Year page 127
- 6) Approve Child Care Leave **Aileen Barry** Social Studies Teacher William Annin Middle School 2014-15 & 2015-16 School Years page 128

- 7) Approve Child Care Leave **Jessica Lombardo** Grade 2 Teacher Mount Prospect School 2014-15 School Year page 128
- 8) Approve Unpaid Leave **Ellen Mallach** School Aide Mount Prospect School 2014-15 School Year page 128
- 9) Approve **Change in Assignments and/or Locations** 2014-15 School Year page 128
- 10) Appoint **Megan Quinn-Beyer** Special Education Teacher Mount Prospect School 2014-15 School Year page 129
- 11) Appoint **Donna Keefe** Kindergarten Teacher Oak Street School 2014-15 School Year – page 130
- 12) Appoint **Kelly Kowatch** Instructional Aide (ABA) Mount Prospect School 2014-15 School Year page 130
- 13) Appoint **Lisa Michaloski** Instructional Aide Ridge High School 2014-15 School Year page 130
- 14) Appoint **Shane O'Flaherty** Instructional Aide (ABA) Ridge High School 2014-15 School Year page 130
- 15) Appoint **Jennifer Petkovski** Instructional Aide (ABA) Mount Prospect School 2014-15 School Year page 130
- 16) Appoint **Joseph Rullis** Instructional Aide Mount Prospect (ABA) 2014-15 School Year – page 130
- 17) Appoint **Jennifer Verrusio** Instructional Aide Mount Prospect School 2014-15 School Year page 130
- 18) Appoint Extracurricular Assignment 2014-15 School Year page 130
- 19) Appoint **Math Competition Exam Proctors** 2014-15 School Year page 131
- 20) Approve **Immigrant Tutors** 2014-15 School Year page 131
- 21) Appoint Various Assignments 2014-15 School Year page 132
- 22) Approve **After School Care Program Staff** 2014-15 School Year page 132
- 23) Approve **After School Care Program Aides** 2014-15 School Year page 132
- 24) Appoint At Home Program Staff 2014-15 School Year page 133
- 25) Appoint Friday Night Activities Staff 2014-15 School Year page 134
- 26) Appoint Mentors 2014-15 School Year page 134
- 27) Appoint **Fall Mini Unit Instructors** 2014-15 School Year page 134
- 28) Approve **Student Intern** 2014-15 School Year page 135
- 29) Approve Child Care Leave **Leyna Lillia** Grade 4 Teacher Liberty Corner School 2014-15 School Year page 136
- 30) Appoint **Substitute Teachers and Substitute Nurses** 2014-15 School Year page 136
- 31) Approve Child Care Leave **Lauren Tan** Math Teacher Ridge High School 2014-15 & 2015-16 School Years page 136

- 32) Accept Resignation Extracurricular Assignment 2014-15 School Year page 136
- 33) Appoint Extracurricular Assignments 2014-15 School Year page 136
- 34) Appoint **Bill Jones** Parking Lot attendance Ridge High School 2014-15 School Year page 137
- 35) Accept Resignation **Ashley Chandler** Instructional Aide Cedar Hill School 2014-15 School Year page 137
- 36) Appoint **Joshua Ganz** Grade 3 Teacher Mount Prospect School 2014-15 School Year page 137
- 37) Approve Various Assignments 2014-15 School Year page 137

POLICY

- Approve Enrollment of Staff Member's Child 2014-15 School Year page 137
- 2) Approve **Policies** on First Reading page 137
- 3) Approve **Policies & Regulations** on First Reading page 138

CURRICULUM – page 138

Report on Progress

ADVOCACY – page 138

Report on Progress

LIAISON REPORTS – page 139

Report on Progress

- XII. **Public Forum on Other Than Agenda Items** page 139
- XIII. **Board Forum** page 139
- XIV. **Adjournment** page 139

BERNARDS TOWNSHIP BOARD OF EDUCATION BASKING RIDGE, NEW JERSEY MEETING MINUTES OCTOBER 20, 2014 REGULAR SESSION 5:30 P.M. EXECUTIVE SESSION 5:31 P.M. REGULAR SESSION 7:05 P.M. WILLIAM ANNIN MIDDLE SCHOOL

The meeting was called to order at 5:30 p.m. by President McKeon.

- I. Regular Session Call to Order 5:30 p.m. William Annin Conference Room
- II. Salute to the Flag
- III. Roll Call

PRESENT: Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Kusel, Ms. McGowan,

Ms. McKeon, Ms. Richman, Ms. Shah, Ms. Wooldridge, Mr. Markarian,

Mr. Siet, Mr. McLaughlin, Mr. Graber, Mr. Oliver

ABSENT: None

IV. Executive Session – 5:31 p.m. – William Annin Middle School Conference Room

BE IT RESOLVED that the Bernards Township Board of Education met in closed session to discuss: personnel/contract matters; confidential student matters; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Kusel, seconded by Ms. Gray, and approved by all present, the Board recessed into closed executive session at 5:30 p.m.

On motion by Ms. McKeon, seconded by Ms. Cwerner, and approved by all present, the Board returned to public session at 7:01 p.m.

The Board reconvened the regular meeting in the William Annin Middle School Auditorium at 7:05 p.m.

V. Regular Session – Call to Order – 7:05 p.m. – William Annin Middle School Auditorium

VI. Statement of Public Notice

This was a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. We do not have a specific time limit, but we ask that you keep your comments brief. Please understand that our public forums are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. Any Board responses to public comment will be addressed during Board Forum, or during committee reports.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. Superintendent's Report

1) Dr. Michael Bradley's Presentation Teen Substance Abuse RHS PAC October 22.

BE IT RESOLVED THAT

- 2) The Bernards Township Board of Education does hereby approve the **2014-15 School Nursing Plan** for submission to the Somerset County Office.
- 3) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated October 20, 2014.

On motion by Ms. Cwerner, seconded by Ms. Wooldridge, Items #2 & #3 were approved by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Kusel, Ms. McGowan, Ms. Richman, Ms. Shah, Ms. Wooldridge, Ms. McKeon

"Noes" - None "Abstain" - None

VIII. Board Presentation

1) 2013-2014 Drug and Alcohol Survey – Bernards Township Municipal Alliance

Lucy Forgione and Kaitlin Kordusky presented the summary results of the survey. They noted the survey has been conducted eight times for Bernards Township by RMBSI, Inc. (Rocky Mountain Behavior Science Institute, Inc.) the developer of the survey. Participation was by students in grades 6 (69% response rate), 8 (70% response rate), 10 (81% response rate), & 12 (78% response rate) grade.

Information presented included:

- Drug use over the past 12 months for 10th & 12th graders compared between the 2008-09 & 2013-14 school years
- Drug use by 10th & 12th graders during the last month compared between the 2008-09 & 2013-14 school years
- Alcohol & marijuana use during the past 12 months by the grades surveyed
- First usage age reported by 12th graders & percent of high risk drug use by grades surveyed
- Location where alcohol & drugs other than alcohol are used
- The 10 most frequent issues resulting from alcohol use

The summary results indicated that alcohol use remains high among students, marijuana is the second most frequently utilized drug, and initiation of alcohol and drug use is most frequently between the ages of 13 & 15. Usage is mainly in social settings or at home. The presentation finished by a review of the community-based efforts and programs that are currently in place.

Questions from the Board included the level of alcohol that ultimately leads to an individual blacking out, use of prescription drugs, the break down specific drugs utilized by students, and the risk taken with students drinking and driving.

For the complete presentation click <u>here</u>.

IX. Public Forum on Agenda Items

No comments were made.

X. Approval of Minutes

September 22, 2014 – Executive Session Minutes September 22, 2014 – Regular Session Minutes October 8, 2014 – Regular Session Agenda

On motion by Ms. McGowan, seconded by Ms. Shah, the foregoing was approved by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Kusel, Ms. McGowan,

Ms. Richman, Ms. Shah, Ms. Wooldridge, Ms. McKeon

"Noes" - None "Abstain" - None

XI. Committee Reports

FINANCE

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of <u>disbursements</u> dated October 20, 2014 consisting of warrants in the amount of \$5,226,361.84.
- 2) The Bernards Township Board of Education acknowledges receipt of the September 2014 Financial Reports from the Board Secretary, the monthly Investment Report for September 2014, and the Treasurer of the School Monies Report for September 2014.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account

or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education does hereby approve the September 2014 line item transfers totaling \$296,477.59 to the 2014-15 school budget, list on file in the Board office.
- 4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2014-15 school year:

Name:	Name of Conference:	Cost:	$\underline{Date(s)}$:
L. Vitale-Stanzione	Fall IDA NJ Conference	\$225	10/24/2014
G. Donlevie	Chromebooks and Common Core	\$550	11/3/2014

5) The Bernards Township Board of Education does hereby approve the following **field trip destination** for the 2014-15 school year:

Destination:	Group Attending:	Number of Students:
Verizon	Ridge High A Cappella Choir	47
Basking Ridge, NJ		

- 6) The Bernards Township Board of Education does hereby approve **disposal of equipment/books** for the 2014-15 school year; list maintained in the Board of Education office.
- 7) The Bernards Township Board of Education does hereby approve a contract with **Somerset Hills YMCA** for school-sponsored structured learning experiences for eligible students for the 2014-15 school year (no cost).
- 8) The Bernards Township Board of Education does hereby approve a contract with **The Department of Veterans Affairs** to provide career orientations in the health care industry for eligible students in the district for the 2014-15 school year (no cost).
- 9) The Bernards Township Board of Education does hereby authorize **renewal of contracts** with the following companies for various maintenance and repair work trades. The term of the contracts are July 1, 2014 to June 30, 2015, contingent upon attorney review of a mutually agreeable contract.

Trade:	Company:	Not to Exceed:
BAS Maintenance Services	Optimum Management Inc.	\$28,860
Plumbing Repairs	R.D. Manner Plumbing & Heating	\$24,795
Staefa BAS Maintenance	Unitemp, Inc.	\$70,892
Services	_	

Boiler & Burner Services Unitemp, Inc. \$65,202 HVAC Equipment Repairs Unitemp, Inc. \$74,915

10) The Bernards Township Board of Education does hereby accept the following **out-of-district students** for the 2014-15 school year:

Student #: School District: Annual Tuition: 306700 Long Hill Township School District \$73,439.46

- 11) The Bernards Township Board of Education does hereby approve regular school year tuition for student # 303831 from June 3, 2014 to June 23, 2015 at **F.L. Chamberlain School** not to exceed \$115,000.
- The Bernards Township Board of Education does hereby approve regular school year tuition for student # 300171 from July 1, 2014 to June 30, 2015 at **F.L. Chamberlain School** not to exceed \$87.680.30.
- 13) The Bernards Township Board of Education does hereby approve speech-language therapy for student # 301291 from July 1, 2014 to June 30, 2015 at **Stepping Stones to Communication, LLC** not to exceed \$13,800.
- 14) The Bernards Township Board of Education does hereby approve regular school year tuition for student # 203950 from July 1, 2014 to June 30, 2015 at **The May Institute** not to exceed \$185,000.
- 15) The Bernards Township Board of Education does hereby approve a half-time teacher assistant for student # 202693 from September 10, 2014 to June 30, 2015 at **Morris-Union Jointure Commission Developmental Learning Center** not to exceed \$33,405.
- 16) The Bernards Township Board of Education does hereby approve behavior analysis instruction and program coordination for student # 204204 from July 1, 2014 to June 30, 2015 at **ABA 4 You** not to exceed \$44,800.
- 17) The Bernards Township Board of Education does hereby approve an aide for student # 301245 from July 1, 2014 to June 30, 2015 at **Glenview Academy** not to exceed \$34,650.
- 18) The Bernards Township Board of Education does hereby approve nursing services for student # 306120 from September 1, 2014 to December 31, 2014 at **Bayada** not to exceed \$9,120.

- 19) The Bernards Township Board of Education does hereby approve the **2014-15 Comprehensive Maintenance Plan** on file in the Board of Education office.
- 20) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2014-15 school year:

Name: Name of Conference: Cost: Date(s):

J. Hozeny 2014 Blue Ribbon Award Ceremony \$490 11/10/2014 – 11/11/2014

On motion by Ms. Kusel, seconded by Ms. McGowan, Items #1 through #20 were approved by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Kusel, Ms. McGowan,

Ms. Richman, Ms. Shah, Ms. Wooldridge, Ms. McKeon

"Noes" - None "Abstain" - None

Chairperson Elaine Kusel updated the Board on the October 16 committee meeting where the bond refunding, the fiscal management responsibilities under QSAC, the Comprehensive Maintenance Plan, the summer paving project at Liberty Corner School, and elementary school security were discussed.

PERSONNEL

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby accept the resignation of **Gerri Moran** School Nurse Mount Prospect School effective December 15, 2014.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Shukti Mukherji** English Language Arts Teacher William Annin Middle School effective November 30,2014.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Rosalia Carabello** Instructional Aide Mount Prospect School effective October 23, 2014.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Leslie Santoro** School Aide Ridge High School effective immediately.
- 5) The Bernards Township Board of Education does hereby accept the resignation of **Jens Madsen** Instructional Aide Ridge High School effective immediately.

- The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Aileen Barry** Social Studies Teacher William Annin Middle School effective February 27, 2015 through April 20, 2015 utilizing 30 personal illness days then an unpaid New Jersey Family Leave effective April 21, 2015 through June 2, 2015 running concurrently with an unpaid Federal Family Leave effective April 21, 2015 through September 15, 2015 then an unpaid Child Care Leave effective September 16, 2015 through January 31, 2016, returning February 1, 2016.
- The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Jessica Lombardo** Grade 2 Mount Prospect School effective December 15, 2014 through January 30, 2015 utilizing 27 personal illness days then an unpaid New Jersey Family Leave effective February 1, 2015 through March 16, 2015 running concurrently with an unpaid Federal Family effective February 1, 2015 through April 30, 2015 then an unpaid child care leave May 1, 2015 through June 30, 2015, returning September 1, 2015.
- 8) The Bernards Township Board of Education does hereby approve an unpaid medical leave for **Ellen Mallach** School Aide Mount Prospect School effective September 19, 2014 through October 31, 2014.
- 9) The Bernards Township Board of Education does hereby approve the following Change In Assignments and/or Locations for the 2014-15 school year:

Staff Member:	From:
Michele Lenzi	A paid Child Care Leave
	effective September 1,
	2014 through October 24,
	2014 utilizing 38 personal
	illness days then an unpaid
	New Jersey Family Leave
	effective October 25, 2014
	through December, 2014,
	returning December 8,

2014

To:

A paid Child Care Leave effective September 1, 2014 through November 11, 2014 utilizing 48 personal illness days then an unpaid New Jersey Family Leave effective November 12, 2014 through December 27, 2014, returning January 5, 2015.

Lauren Kole	A paid Child Care Leave effective September 18, 2014 through October 16, 2014 utilizing 20 personal illness days then an unpaid New Jersey Family Leave effective October 17, 2014 through November 28, 2014 running concurrently with an unpaid Federal Family Leave effective October 17, 2014 through January 4, 2015 returning January 5, 2015	A paid Child Care Leave effective September 18, 2014 through October 31, 2014 utilizing 20 personal illness days then an unpaid New Jersey Family Leave effective November 1, 2014 through December 31, 2014 running concurrently with an unpaid Federal Family Leave effective November 1, 2014 through January 4, 2015 returning January 5, 2015
Deirdre Bachler	5 MA \$56,531 effective 2014-15 school year	6 MA \$57,661 effective 2014-15 school year
Maureen Stoto	Instructional Aide Mount Prospect School at a salary of Step 3 \$26.30 per hour 6.75 hours per day 183 days effective 2014-15 school year	Instructional Aide Mount Prospect School at a salary of Step 3 \$26.30 per hour 6.75 hours per day 149 days effective 2014-15 school year
Lisa Roman	Instructional Aide at a salary of Step 5 \$27.64 per hour 1 hour per day for the 2014-15 school year	Instructional Aide at a salary of Step 5 \$27.64 per hour 2 hours per day for the 2014-15 school year
Kerry Anne Lepik	Instructional Aide Mount Prospect School at a salary of Step 4 \$26.94 7.5 hours per day effective September 4, 2014 through October 1, 2014 then 7.25 hours effective September 16, 2014 through June 18, 2015	Instructional Aide Mount Prospect School ata salary of Step 4 \$26.94 7.5 hours per day effective September 4, 2014 through June 18, 2015
Rachel Kramer	Instructional Aide William Annin Middle School at a salary of Step 3 \$26.30 per hour 7.5 hours per day effective September 4, 2014 through June 18, 2015	Instructional Aide William Annin Middle School at a salary of Step 3 \$26.30 per hour 7.25 hours per day effective September 4, 2014 through June 18, 2015

10) The Bernards Township Board of Education does hereby appoint **Megan Quinn-Beyer** Special Education Teacher Mount Prospect School at a salary of Step 16 BA \$64,356 effective October 27, 2014 through June 30, 2015. Salary to be prorated to reflect actual dates worked.

- The Bernards Township Board of Education does hereby appoint **Donna Keefe** Kindergarten Teacher Oak Street School at a salary of Step 13 MA \$66,251 effective January 19, 2015 through June 30, 2015 as a maternity leave replacement for Katie McGowan. Salary to be prorated to reflect dates worked.
- 12) The Bernards Township Board of Education does hereby appoint **Kelly Kowatch** Instructional Aide (ABA) Mount Prospect School at a salary of Step 1 \$25.25 per hour 7.5 hours per day effective October 6, 2014 through June 18, 2015.
- 13) The Bernards Township Board of Education does hereby appoint **Lisa Michaloski** Instructional Aide Ridge High School at a salary of Step 1 \$25.25 per hour 5.5 hours per day effective November 3, 2014 through June 18, 2015.
- 14) The Bernards Township Board of Education does hereby appoint **Shane O'Flaherty** Instructional Aide (ABA) Ridge High School at a salary of Step 4 \$26.94 per hour 7.5 hours per day effective on or before November 14, 2014 through June 18, 2015.
- The Bernards Township Board of Education does hereby appoint **Jennifer Petkovski** Instructional Aide (ABA) Mount Prospect School at a salary of Step 1 \$25.25 per hour 7.5 hours per day effective October 15, 2014 through June 18, 2015.
- 16) The Bernards Township Board of Education does hereby appoint **Joseph Rullis** Instructional Aide Mount Prospect (ABA) at a salary of Step 3 \$26.30 per hour 7.5 hours per day effective November 3, 2014 through June 18, 2015.
- 17) The Bernards Township Board of Education does hereby appoint **Jennifer Verrusio** Instructional Aide Mount Prospect School at a salary of Step 1 \$25.25 per hour 5.5 hours per day effective September 29, 2014 through June 18, 2015.
- 18) The Bernards Township Board of Education does hereby appoint the following **Extracurricular Assignment** for the 2014-15 school year:

Assignment:	Staff Member:	Stipend:	Longevity:
Team Leader 8 th Grade	Marissa Fuelhart	\$413.40	None
(September)		Φ2. 72 0. 60	N
	Christine Daly	\$3,720.60	None
Grade Level Leader – K	Melissa Edwards	\$2,067	None
Grade Level Leader – 1	Michelle Licata	\$2,067	None
Grade Level Leader – 2	Meghan VanPelt	\$2,067	None
Grade Level Leader – 3	Krissy Uhler	\$2,067	None
Grade Level Leader – 4	Jessica Kovacs	\$2,067	None
Grade Level Leader - 5	Cindy Cicchino	\$2,067	None
	Team Leader 8 th Grade (September) Team Leader 8 th Grade (October-June) Grade Level Leader – K Grade Level Leader – 1 Grade Level Leader – 2 Grade Level Leader – 3 Grade Level Leader – 4	Team Leader 8 th Grade (September) Team Leader 8 th Grade (October-June) Grade Level Leader – K Grade Level Leader – 1 Grade Level Leader – 2 Grade Level Leader – 2 Grade Level Leader – 3 Grade Level Leader – 3 Grade Level Leader – 4 Grade Level Leader – 4 Grade Level Leader – 4	Team Leader 8 th Grade (September) Team Leader 8 th Grade (October-June) Grade Level Leader – K Grade Level Leader – 2 Grade Level Leader – 2 Grade Level Leader – 3 Grade Level Leader – 3 Grade Level Leader – 4 Grade Level Leader – 3 Grade Level Leader – 4 Jessica Kovacs \$2,067

CH	Grade Level Leader-Spec. Ed.	Kelly Ambrozy	\$2,067	None
CH	Mini Units Director	Carolyn Latkovich	\$4,134	0 years/0 points/\$0
CH	Intramural Coordinator	Niall Caldwell	\$2,355	6 years/1 point/\$198
CH	Fall Intramurals 2 x	Niall Caldwell	\$1,178	6 years/1 point/\$198
CH	Fall Intramurals 2 x	Brian McCarthy	\$1,178	2 years/0 points/\$0
CH	Winter Intramurals 4 x	Niall Caldwell	\$2,356	8 years/1 point/\$198
CH	Spring Intramurals 2 x	Niall Caldwell	\$1,178	8 years/1 point/\$198
CH	Spring Intramurals 2 x	Brian McCarthy	\$1,178	2 years/0 points/\$0
CH	AM Proctor	Niall Caldwell	\$1,133	8 years/1 point/\$198
CH	AM Proctor	Stephanie Orr	\$1,133	0 years/0 points/\$0
CH	Webmaster	Cathy Cheo-Isaacs	\$3,931	8 years/1 point/\$198
CH	Technology Specialist	Cathy Cheo-Isaacs	\$4,437	8 years/1 point/\$198
RH	PM Activities Supervisor	Vivian Scaturro	\$27 per hour	none
RH	Assistant Musical-Orchestra	Jennifer Curran	\$3,433	0/years/0 points/\$0
CH CH CH CH CH CH	Spring Intramurals 2 x Spring Intramurals 2 x AM Proctor AM Proctor Webmaster Technology Specialist PM Activities Supervisor	Niall Caldwell Brian McCarthy Niall Caldwell Stephanie Orr Cathy Cheo-Isaacs Cathy Cheo-Isaacs Vivian Scaturro	\$1,178 \$1,178 \$1,133 \$1,133 \$3,931 \$4,437 \$27 per hour	8 years/1 point/\$198 2 years/0 points/\$0 8 years/1 point/\$198 0 years/0 points/\$0 8 years/1 point/\$198 8 years/1 point/\$198 none

19) The Bernards Township Board of Education does hereby appoint the following **Math Competition Exam Proctors** at a rate of \$30.00 per hour 2014-15 school year:

Steve Brush	Eric Schroeder	Lauren Baker
Lauren Tann	Susan Kennedy	Chad Griffiths
Kari O'Connell	Matthew Cahill	Michele Kilpatrick
Mark Galesi	Timothy Meyer	Kristyne Baril

20) The Bernards Township Board of Education does hereby approve the following **Immigrant Tutors** for the 2014-15 school year at a salary of \$60 per hour:

Maggie Davignon	Christin Farrelly	Carolyn Latkovich
Tracy Newton	Katharine Swankie	Kristen Southmayd
Emily Barisonek	Amita Govani	Sherri Kane
Amanda Mitchell	Holly Stotz	Jenna Valentine
Mary Ann Guggenheim	Amanda Hughes	Katie Milito
Danielle Limoncelli	Mary Grace Mullins	Jacqueline Noiset
Joyce Osanyinlusi	Patrick Vreeland	Allison Twohig
Jessica Greene	Katie Milito	Christine Chiravalle
Fran Benitz	Nesi Calderone	Mary Fairbanks
Peter Fiore	Kim Gavin	Kara Rabouin
Barbara Retzko	Raymond Schnell	Kristen Wingate
Michele Goff	Mary Centore	Vivekanand Balija
Renee Bickar	Lindsay Capone	Nancy Esposito
Lisa Filippini	Dawn Fiorelli	Diane Fisher
Jaime Mauro	Susan Madorma	John McCarthy
Maria Morales	Laura Nichols	Jonathan Ost
Daria Pizzuto	Vincent Randazzo	Dana Romano
Courtney Slack	Christine White	Jessica Malta
Erica Cranden	Christine Flanagan	Maria Morales

21) The Bernards Township Board of Education does hereby appoint the following staff members in **Various Assignments** listed for the 2014-15 school year:

Name:	Assignment:	<u>Salary</u> :
Emily Bagala	PAC Worker	\$12 per hour
Tom Napier	Ridge Ready	\$60 per hour
Matthew Lyons	Ridge Ready	\$60 per hour
Sandi Zimmerman	Choral Accompanist	\$32 per hour
Cheryl Howarth	Recruiting Bonus	\$1,000

22) The Bernards Township Board of Education does hereby approve the following **After School Care Program Staff** at a salary of \$50 per diem (AM) and \$45 per hour (PM) for the 2014-15 school year:

Gail Truppi-Homza	Judy Spero	JoEllen Giunta
Andrew Henthorn	Sandra Somers	Aime Walsh
Amy Legvari	Phil Peluso	Beth Baliko
Dee Benson	Marianne Climes	Eric Raushenberger
Alexis Carola	Chris Sheils	Noreen Quinn-Foy
Amanda Mitchell	Cindy Mastrian	Dorothy Machnowski
Cheryl Conklin	Julie Adam	

23) The Bernards Township Board of Education does hereby approve the following **After School Care Program Aides** for the 2014-15 school year:

Name:	Assignment:	Salary:
Kimberly Lewis	After School Care Program	\$20.00 per hour
Marybeth Carlucci	After School Care Program	\$20.00 per hour
Erin Giacchi	After School Care Program	\$20.00 per hour
Melissa Peterson	After School Care Program	\$12.00 per hour
Samantha Hellings	After School Care Program	\$12.00 per hour
Peyton Stein	After School Care Program	\$12.00 per hour
Karleigh Daniel	After School Care Program	\$12.00 per hour
Sofia Fiorini	After School Care Program	\$12.00 per hour
Michael O'Brien	After School Care Program	\$12.00 per hour
Kevin Lazo	After School Care Program	\$12.00 per hour
Lexie Zabel	After School Care Program	\$12.00 per hour
Abigail Crowely	After School Care Program	\$12.00 per hour
Justin Cardenas	After School Care Program	\$12.00 per hour
Emily Sellitti	After School Care Program	\$12.00 per hour
Jannah El Hassan	After School Care Program	\$12.00 per hour
Brian Davidson	After School Care Program	\$12.00 per hour
Annie Behre	After School Care Program	\$12.00 per hour

24) The Bernards Township Board of Education does hereby appoint the following **At Home Program Staff** for the 2014-15 school year:

	•
Name:	Hourly Rate :
Abigail Way	\$30.00
Alex Jarvis	\$30.00
Amanda Scheick	\$30.00
Ann Suter	\$60.00
Annie Forgione	\$60.00
Anthony LaGreca	\$30.00
Elizabeth Ciccarelli	\$30.00
Elizabeth Schmidt	\$60.00
Erin Stutz	\$65.00
Gina Delli Bovi	\$65.00
Hayley Glennon	\$30.00
James DeTata	\$65.00
Jeannine McGlynn	\$65.00
Jennifer D'Armiento	\$65.00
Jennifer Giramma	\$30.00
Jessica Petonak	\$30.00
Jilian Planer	\$65.00
Julia Beyer	\$60.00
Justine Rolandelli	\$30.00
Kate Harvey	\$65.00
Katharine Swankie	\$65.00
Kathy Forsell	\$60.00
Katie Darby	\$65.00
Katie McGrath	\$30.00
Kimberly Bernardo	\$30.00
Lauren Calvosa	\$65.00
Laura Gallagher	\$65.00
Laurie Tortorelli	\$60.00
Linda Blaber	\$27.64
Linda Valera	\$65.00
Lore Diaz	\$65.00
Maggie Neggers	\$65.00
Marie Petti	\$30.00
Michele Lenzi	\$65.00
Michelle McKay	\$65.00
Nicole Cataldi	\$65.00
Randi Sarokoff	\$65.00
Sarah Gavarny	\$65.00
Serena Paczkowski	\$30.00
Shawn Scriffiano	\$65.00
Siobhan Brunner	\$30.00
Tanika Peart	\$65.00
Virginia Blackowski	\$30.00
Wade Molinari	\$65.00

25) The Bernards Township Board of Education does hereby appoint the following staff to attend **Friday Night Activities** with classified students at Ridge High School for the 2014-15 school year:

Name:	Hourly Rate:
Michelle McKay	\$27.64
Shawn Scriffiano	\$27.64
Katie Darby	\$27.64
Jason Auricchio	\$27.64
Kathleen Sjolund	\$27.64
Amy Arthur	\$27.64
Corie Dowdy	\$27.64
Louis Puopolo	\$26.94
Ashley Chandler	\$25.77
Michael Hayek	\$26.30
Larry Mongno	\$27.64
Amanda Pikarsky	\$27.64
Cristina Pianet	\$25.77
Marilyn Askin	\$27.64
Christopher Pereira	\$27.64
Gina Delli Bovi	\$27.64

26) The Bernards Township Board of Education does hereby appoint the following individuals to **mentor** for the high school classified students at a salary of \$60 per hour effective 2014-15 school year:

Lauren Baker	Julia Beyer	Marguerite Cahill	Matthew Cahill
Lauren Capizzi	Kimberly Clark	Jennifer D'Armiento	Kathleen Forsell
Joshua Gebhardt	Rachel Golum	Jim Hamant	Jennifer Hauser
Steven Hendershot	Amy Lieberwirth	Emily Lipnick	Cassandra Lombardo
Matthew Lyons	John Paul Mahoney	Marisa Marcus	Megan Milde
Rachel Miranda	Margaret Mitchell	Sharon Mollica	Tom Napier
Philip Pernice	Vivian Scaturro	Danielle Sisto	Jennifer Suminski
Kristen Winters			

27) The Bernards Township Board of Education does hereby appoint the following **Fall Mini Unit Instructors** for the 2014-15 school year:

Instructor:	School:	Course Offerings:	Stipend:
Annette Kuperus	CH	Sit and Knit	\$827.00
Ariel Soto	CH	Imagination Project	\$827.00
Brooke Zammit	СН	Crafty Kids	\$827.00
Chiara Kupiec	СН	Fun in Italian	\$827.00
Dena Zapoluch	СН	Board Game Mania	\$827.00

			Page 135
Emily Newill	СН	Yoga	\$827.00
Maggie Davignon	CH	Harry Potter Foods	\$827.00
Maggie Davignon	CH	Harry Potter Crafts	\$827.00
Marguerite LeBoeuf	CH	CH Cupcakes and More	\$827.00
Marguerite LeBoeuf	CH	CH Cupcakes	\$827.00
Lidia D'Armiento	CH	Fun and Games	\$827.00
Maryanne Climes	CH	Fun and Games (aide)	\$413.50
Pamela Jernegan	CH	Magic School Bus Science	\$827.00
		Experiments	
Fern DiMeglio	CH	Magic School Bus Science	\$413.50
_		Experiments (aide)	
Kristen Winters Johnson	MP	Reader's Club	\$827.00
Karen Pellicone	MP	MPS Beginners Chess Club	\$827.00
Katie Militio	MP	MPS Beginners Chess Club	\$827.00
Sheri Jakubowski	MP	Art Creations	\$413.50
Debbie Reynolds	MP	Art Creations	\$413.50
Patrick Vreeland	MP	MP Advanced Chess Club	\$827.00
John Gullifer	MP	Fantasy Football	\$827.00
Brenda Bruni	MP	Fun with Italian	\$827.00
Mike Pepitone	MP	Mondays Science Olympics	\$827.00
Mike Pepitone	MP	Thursdays Science Olympics	\$827.00
Jennifer Braun	OS	Drawing Delicious Desserts	\$827.00
Linda Mullen	OS	Calling All Cooks	\$827.00
Lisa Landy	OS	Cupcake Decorating	\$827.00
Melanie Sackie	OS	Clay It Up	\$827.00
Sheri Rosenbaum	OS	Improvisation	\$827.00
Sheri Rosenbaum	OS	Scene Study	\$827.00
William Baker	OS	Lego Lovers	\$827.00
JoEllen Giunta	LC	Toy Factory	\$827.00
JoEllen Giunta	LC	Edible Creations	\$827.00
Marybeth Carlucci	LC	Cupcakery	\$827.00
Amie Miller-Walsh	LC	LEGO Brick Builders of Tomorrow	\$827.00
Samantha Goodstein	LC	Chess 101	\$27.00
Emily Barisonek	LC	Toy Factory	\$413.50

28) The Bernards Township Board of Education does hereby approve the following **Student Intern** for the 2014-15 school year:

Name:	<u>College/University</u> :	Cooperating Teacher:
Brianna McConnell	Rider	Rebecca Murphy/Grade
		3/MPS 1/26/15-5/4/15

- 29) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Leyna Lillia** Grade 4 Liberty Corner School effective January 5, 2015 through February 26, 2015 utilizing 37 personal illness days then an unpaid New Jersey Family Leave effective February 27, 2015 through April 10, 2015 running concurrently with an unpaid Federal Family Leave effective February 27, 2015 through May 31, 2015 then an unpaid child care leave June 1, 2015 through June 30, 2015 returning September 1, 2015.
- 30) The Bernards Township Board of Education does hereby approve the following Substitute Teachers at a salary of \$90 per diem and Substitute Nurses at a salary of \$170 per diem for the 2014-15 school year:

Phoebe Crane Kristen Spratford Regina Reina Jennifer Schuchman

Rukhsana Abubakar Noreen Kelly

Emilie Gallagher

- The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Lauren Tan** Math Teacher Ridge High School effective March 5, 2015 through May 7, 2015 then an unpaid New Jersey Family Leave effective May 8, 2015 through June 19, 2015 running concurrently with an unpaid Federal Family Leave effective May 8, 2015 through October 9, 2015 then an unpaid child care leave October 10, 2015 through June 30, 2016, returning September 1, 2016.
- The Bernards Township Board of Education does hereby accept the resignation of **Sean Ulichny** Freshman Boys' Basketball Coach effective 2014-15 school year.
- 33) The Bernards Township Board of Education does hereby appoint the following **Extracurricular Assignments** for the 2014-15 school year:

School :	Assignment:	Staff Member:	Stipend:	Longevity:
RH	Assistant Marching Band	Joe Kirk	\$3,338	3 years/0 points/\$0
RH	Assistant Marching Band	Katherine Cass	\$3,338	n/a
RH	Music Audition	Jen Curran	\$300 per event	None
	Chaperone/Judge			
RH	Music Audition	Dan Zugale	\$300 per event	None
	Chaperone/Judge			
RH	Music Audition	Barbara Retzko	\$300 per event	None
	Chaperone/Judge			
RH	Competitive Cheerleading	Michael Drulis	\$3,928	n/a
RH	Assistant Musical -	Jen Curran	\$3,433	0 years/0 points/\$0
	Orchestra			

- 34) The Bernards Township Board of Education does hereby appoint **Bill Jones** Parking Lot Attendant Ridge High School at a salary of \$15.00 per hour 4 hours per day effective October 21, 2014 through June 18, 2015.
- The Bernards Township Board of Education does hereby accept the resignation of **Ashley Chandler** Instructional Aide Cedar Hill School effective October 24, 2014.
- 36) The Bernards Township Board of Education does hereby appoint **Joshua Ganz** Grade 3 Teacher Mount Prospect School at a salary of Step 9 MA+30 \$65,356 effective December 15, 2014 through June 30, 2015 as a maternity leave replacement for Jessica Lombardo. Salary to be prorated to reflect dates worked.
- The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2014-15 school year:

Name:	Assignment:	<u>Salary</u> :
Hannah Wall	After School Care Program Aide	\$12.00 per hour
Susan Kennedy	Immigrant Tutor	\$60.00 per hour

On motion by Ms. Cwerner, seconded by Ms. Wooldridge, Items #1 through #37 were approved by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Kusel, Ms. McGowan, Ms. Richman, Ms. Shah, Ms. Wooldridge, Ms. McKeon

"Noes" - None "Abstain" - None

POLICY

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the enrollment of the following staff member's child:

Austin Erickson (child of Barbara Erickson) Grade 4 Cedar Hill School

- 2) The Bernards Township Board of Education does hereby approve the following policies on first reading:
 - a) 0155 Board Committees
 - b) 2412 Home Instruction Due to health Condition (M)
 - c) 2417 Student Intervention and Referral Services (M)

- d) 2481 Home or Out-of-School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Health Condition (M)
- e) 5620 Expulsion
- 3) The Bernards Township Board of Education does hereby approve the following policies & regulations on first reading:
 - a) 5200 Attendance
 - b) 5610 Suspension (M)
 - c) 5611 Removal of Students for Firearms Offenses (M)
 - d) 5612 Assaults on District Board of Education Members or Employees (M)
 - e) 5613 Removal of Students for Assaults with Weapons Offenses (M)
 - f) 8462 Reporting Potentially Missing or Abused Children (M)

Superintendent Nick Markarian explained that a subset of regulations require formal Board adoption. He also reviewed the changes made to policy 5200 Attendance in regard to clarification of truancy, excused, and unexcused absences.

On motion by Ms. McGowan, seconded by Ms. Richman, Items #1 through #3 were approved by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Kusel, Ms. McGowan, Ms. Richman, Ms. Shah, Ms. Wooldridge, Ms. McKeon

"Noes" - None "Abstain" - None

Chairperson Susan McGowan reviewed the committee's October 13 meeting. Items discussed included revisions to the policy #0511 Board Committees and the accompanying regulation, and the draft of the 2017-18 school calendar. The committee completed its review of Policy Alert #203.

CURRICULUM

Chairperson Linda Wooldridge reviewed the committee's October 10 meeting. Items discussed included MAP testing, the next generation science standards, an update of the new district website which is anticipated to go live in January, the Academic Integrity Vision and Guidelines, a PARCC update, and update on the Gifted & Talented timeline, and the 7th grade Algebra I entrance criteria.

ADVOCACY

Ms. McKeon stated the committee is scheduled to meet on Monday, November 3. She attended a NJSBA meeting where discussion focused on the issues and challenges districts are facing due to PARCC testing.

LIAISON REPORTS

Ms. Wooldridge updated the Board on the October 7 Municipal Alliance meeting where discussion focused on the Safe Homes Program, and the October 6 Teen Volunteer Fair. On November 20 a meeting in regarding to E-cigarettes and tobacco will be held at Town Hall beginning at 7:00 p.m. Ms. Wooldridge attended the October 9 Somerset County Educational Services Commission meeting where an update of the Career Center and the Somerset County ARC program were discussed.

XII. Public Forum on Other Than Agenda Items

A contractor made an inquiry regarding the status of his compensation.

XIII. Board Forum

XIV. Adjournment

On motion by Ms. Cwerner, seconded by Ms. McGowan, and approved by all present, the meeting was adjourned at 8:30 p.m.

Respectfully submitted,

Rod McLaughlin Board Secretary